**INFOGAIN INDIA PVT. LTD.**



**Payslip for the month of MARCH - 2021**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Emp. No** | : 111262 |  | **Gender** | |  | : M | |  |  | **Bank Name.** | | | | | : ICICI BANK | | | | | |  |  |  |
| **Old Id** | : |  | **Designation** | | | : ARCHITECT | | |  | **Payment Mode** | | | | | : BANK - OTHERS | | | | | | | |  |
| **Name** | RAJKAMAL RAJENDRAN | | **Grade** | |  |  |  |  |  | **Dt.of Joining** | | | | |  |  |  |  |  |  |  |  |  |
| : PILLAI |  |  | : G5 | | |  | : 02/11/2020 | | | | | |  |  |  |
| **PAN No:** | : APCPK6283L |  | **Department** | | | : DELIVERY | | |  | **Standard days** | | | | | : 31.00 | |  |  |  |  |  |  |  |
| **PF No.** | : KDMAL14308590000012140 | | **Location** | | | : BANGALORE | | |  | **Days worked** | | | | | : 31.00 | |  |  |  |  |  |  |  |
| **ESI No.** | : |  | **Bank A/C no.** : 107501504503 | | | | | |  | **LOP Days** | | | | | : 0.00 | |  |  |  |  |  |  |  |
| **Office** | : BANGALORE |  | **UAN No.** | | | : 100297723260 | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Description.** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | |  |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Earnings** |  | **Monthly** | |  | **Current** | |  | **Arrears** | **Total** | **Deductions** | |  |  |  |  |  |  |  |  |  | **Total** | |  |
|  |  | **Rate** |  | **Month** | |  |  |  |  |  |  |  |  |  |  |  |
| Basic |  | 80000.00 | |  | 80000.00 | |  | 0.00 | 80000.00 | Income Tax | |  |  |  |  |  |  |  |  |  | 42509.00 |  |  |
| House Rent Allow. | | 40000.00 | |  | 40000.00 | |  | 0.00 | 40000.00 | Prof Tax | |  |  |  |  |  |  |  |  |  | 200.00 |  |  |
| Personal Allowance | | 68076.00 | |  | 68076.00 | |  | 0.00 | 68076.00 | Prov Fund | |  |  |  |  |  |  |  |  |  | 9600.00 |  |  |
| Telephone Reimbursement | | 4500.00 | |  | 4500.00 | |  | 0.00 | 4500.00 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Vehicle |  | 1800.00 | |  | 1800.00 | |  | 0.00 | 1800.00 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Lta |  | 6667.00 | |  | 6667.00 | |  | 0.00 | 6667.00 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Broadband |  |  |  |  | 500.00 | |  | 0.00 | 500.00 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Cplp Expense |  |  |  |  | 69863.00 | |  | 0.00 | 69863.00 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Total** |  |  |  |  |  | **Gross Earnings** | | | 271406.00 |  |  |  | **Gross Deductions** | | | | | |  |  | 52309.00 |  |  |
| **Net Salary Payable** | |  |  |  |  |  |  |  | 219097.00 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Net Salary Payable(In Words)** Two Lakhs Ninteen Thousand Ninety Seven Only | | | | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | | | | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  | **Income Tax Calculation for the Financial Year 2020 - 2021** | | | | | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | | | |  |  |  |  |  | | | | | | | | | | | | |  |
|  |  | **Income Tax Calculation** | | | |  |  |  |  | **Details of Exemption U/S 10** | | | | | | | | | | | | |  |
| **Particulars** |  | **Cummulative** | **Add: Projected** | | | **Add: Current** | | | **Annual** |  |  | **Details of Perquisites** | | | | | | | | |  |  |  |
|  | Loan Perquisites | | | | |  |  | : | |  |  | 0 |  |  |
|  |  | (Upto Feb 21) | (For 0 months) | | |  |  | (Mar 21) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | Investment Details | | | | | | | |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Basic |  | 317333.00 |  |  | 0.00 |  |  | 80000.00 | 397333.00 | Provident Fund | | | | |  |  | : | |  |  | 47680.00 |  |  |
| House Rent Allowance | | 158667.00 |  |  | 0.00 |  |  | 40000.00 | 198667.00 |  |  |  |  |  |  |
|  |  |  |  | Mediclaim Insurance | | | | |  |  | : | |  |  | 1815.00 |  |  |
| Personal Allowance | | 270035.00 |  |  | 0.00 |  |  | 68076.00 | 338111.00 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | **Rent Details** | | |  |  |  |  |  |  |  |
| Telephone Reimbursement | | 17850.00 |  |  | 0.00 |  |  | 4500.00 | 22350.00 |  |  |  |  |  |  |  |  |  |  |  |
| Vehicle |  | 7140.00 |  |  | 0.00 |  |  | 1800.00 | 8940.00 | Start Date | |  |  | End Date | | |  |  |  | Amount Per | | |  |
|  |  |  |  |  |  |  |  |  |  |  | Month | |  |
| Lta |  | 26446.00 |  |  | 0.00 |  |  | 6667.00 | 33113.00 |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  | **CLA Details** | | |  |  |  |  |  |  |  |
| Incentive |  | 1000.00 |  |  | 0.00 |  |  | 0.00 | 1000.00 |  |  |  |  |  |  |  |  |  |  |  |
| Variable Payout | | 78261.00 |  |  | 0.00 |  |  | 0.00 | 78261.00 | Start Date | |  |  | End Date | | |  |  |  |  | Amount | |  |
| Broadband |  | 2000.00 |  |  | 0.00 |  |  | 500.00 | 2500.00 |  |  |  |  | **Car Perk Details** | | | |  | |  |  |  |  |
| Cplp Expense |  | 0.00 |  |  | 0.00 |  |  | 69863.00 | 69863.00 | Start Date | |  |  | End Date | | |  |  |  |  | Amount | |  |
| **Total** |  | **878732.00** |  |  | **0.00** |  |  | **271406.00** | **1150138.00** |  |  |  | **Slab wise Tax Details** | | | | | | | |  |  |  |
| **SALARY FOR THE YEAR** | |  |  |  |  |  |  |  | **1150138.00** | From Amt |  |  | To Amt | |  | Tax Rate % | | | | | Tax Amt | |  |
| **NET TAXABLE INCOME** | |  |  |  |  |  |  |  | **1150138.00** | 0.00 |  | 250000.00 | | | |  | 0.00 | | | | 0.00 |  |  |
| Less : Standard Deduction | |  |  |  |  |  |  |  | 50000.00 |  |  |  |  | | |  |  | | |  |  |  |  |
|  |  |  |  |  |  |  | 250001.00 |  | 500000.00 | | | |  | 5.00 | | | | 12500.00 |  |  |
| Less : Prof. Tax recovered by Previous Employer | | | | |  |  |  |  | 0.00 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | 500001.00 |  | 1000000.00 | | | |  | 20.00 | | | | 100000.00 |  |  |
| Less : Prof. Tax recovered by Current Employer | | | | |  |  |  |  | 1000.00 |  |  |  |  |
|  |  |  |  | 1000001.00 |  | 1049650.00 | | | |  | 30.00 | | | | 14895.00 |  |  |
| Add : Other Taxable Income reported by the Employee | | | | |  |  |  |  | 0.00 |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  | Total | | | | | 127395.00 |  |  |
| **GROSS TAXABLE INCOME** | |  |  |  |  |  |  |  | **1099138.00** |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | **Details of Tax Deducted till current month** | | | | | | | | | | | | |  |
| LESS : DEDUCTION UNDER SECTION 80C | | |  |  |  |  |  |  | 47680.00 |  |
| Less: Deductions U/s 80CCG, 80D, 80DD, 80DDB, 80E, 80G, 80GG, | | | | | | | |  | 1815.00 | Element Desc | |  |  | **PROCESS\_MONTH** | | | | | |  | Tax Amt | |  |
| 80U,80EE,80CCD,80EEA,80EEB | |  |  |  |  |  |  |  | Income Tax | |  |  |  |  | Nov-2020 | | | |  | 17098.00 |  |  |
| INCOME CHARGABLE TO TAX (ROUNDED OFF) | | | | |  |  |  |  | 1049650.00 | Income Tax | |  |  |  |  | Dec-2020 | | | |  | 17798.00 |  |  |
|  |  |  |  |  |  |  |  |  |  | Income Tax | |  |  |  |  | Jan-2021 | | | |  | 18605.00 |  |  |
|  |  | **Income Tax Deduction** | | | |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | Income Tax | |  |  |  |  | Feb-2021 | | | |  | 36490.00 |  |  |
|  |  |  |  |  |  |  |  |  |  | Income Tax | |  |  |  |  | Mar-2021 | | | |  | 42509.00 |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Income Tax Payable** | |  |  |  |  |  |  |  | **127395.00** |  |  |  |  |  |  | **Total** | | | |  | **132500.00** |  |  |
|  |  |  |  |  |  |  |  |  |  |  | **FBP Details** | | |  |  |  |  |  |  |  |
| NET INCOME TAX PAYABLE | |  |  |  |  |  |  |  | 127395.00 |  |  |  |  |  |  |  |  |  |  |  |
| Health And Education Cess On Income-Tax | | |  |  |  |  |  |  | 5096.00 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL INCOME TAX & S/C PAYABLE | | |  |  |  |  |  |  | 132500.00 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| I TAX & S/C TO BE RECOVERED | | |  |  |  |  |  |  | 132500.00 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Marginal Tax To Be Recovered For This Month | | |  |  |  |  |  |  | 19695.00 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Tax on Variable Income To Be Recovered For This Month | | | | |  |  |  |  | 0.00 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Less Tax Deducted at source till current month | | |  |  |  |  |  |  | 132500.00 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Balance Tax Payable/Refundable | | |  |  |  |  |  |  | 0.00 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Average Tax Payable per Month** | | |  |  |  |  |  |  | **0.00** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |